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## OCEAN SPARKLE LTD QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

We in OSL are committed to the highest standards in Marine Safety on board all our vessels and in our operations through the following:

- Demonstrating visible commitment towards Quality, Health, Safety & Environment across all levels of management.
- Complying with the mandatory National and International rules and regulations and applicable Industry Standards, Guidelines and Codes.
- Continually adopting safe, sound and innovative business practices.
- Competent teamwork, optimization of resources and creation of value for our Stakeholders.

## **QUALITY:**

Providing high quality service to meet our customer's requirements each and every time.

## **HEALTH & SAFETY:**

- Continual improvement of our operating practices to provide injury illness free workplace and enhance our Safety and Quality Management skills.
- Provide resources including time, Personal Protective Equipment, Manpower etc., so that all aspects of work are under controlled conditions of safety.
- Establish safeguards against all identified risks giving highest priority to prevention of loss of life, injury to personnel, damage to ship, property and the environment.
- Provide a Safe and Healthy Work Environment which is free from Drug and Alcohol abuse.
- Ensure that safe working practices are established and followed so that persons afloat and ashore are able to effectively handle emergency situations.
- Provide regular Training and Skill Development to improve health and safety performance and its management systems.

## **ENVIRONMENT:**

• Continually analyse our Environmental Impacts of our operations and be proactive in minimizing them through continual improvement.

We shall review our Policy periodically in order to ensure its continuing suitability.

We shall communicate our Policy and practices to all our Internal and External Stakeholders.

2<sup>nd</sup> May 2014 Hyderabad

P. Jairaj Kumar Chairman & Managing Director